How Dinosaurs are Paid

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Total RVU = Work + Practice Expense + Malpractice
Total RVU

Work (PC) + Practice Expense (TC)
Components of Physician Work

Technical skill and physical effort

Mental effort and judgment

Time to perform service

Psychological stress

*Data is collected by national medical specialty societies using a standardized survey process.*
Practice Expense

Direct vs. Indirect
Components of Practice Expense (Direct)

Clinical staff (nurse, X-ray technician, etc)

Medical supplies (gloves, syringes, etc)

Medical equipment (exam table, CT scanner, etc)
Hospital Outpatient Prospective Payment System (HOPPS)

Cost
- Not Cost Based

Charge
- Prospective Charge Based
The Ripple Effect
Thank You!

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